**Management for Professionals** 

Jan vom Brocke Jan Mendling *Editors* 

# Business Process Management Cases

Digital Innovation and Business Transformation in Practice



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Digital Innovation and Business Transformation in Practice



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#### **Foreword**

It is a pleasure to write the introduction to this wonderful book on Business Process Management (BPM) cases. On the one hand, the BPM cases illustrate the maturity of the field. On the other hand, the book also shows that there are still many open challenges. In fact, there is a continuous need to show that BPM indeed adds value and helps organizations to improve. The editors, Jan vom Brocke and Jan Mendling, understand this perfectly and did a great job in bringing together a range of authors and experiences.

In this foreword, I would like to briefly reflect on developments in the field. In 2003 we organized the first International Conference on BPM in Eindhoven. This was the time were BPM was an emerging topic following the workflow management wave of the 1990s. The conference was an immediate success and this year we are celebrating the 15th edition of the BPM conference in Barcelona. BPM is no longer a "hot topic", but has become the "new normal". Process orientation, something which was previously seen as something exotic, has become commonplace for most organizations. Moreover, BPM has become more much evidence-based, exploiting the abundance of event data available. However, the actual practice of BPM is scarcely documented in literature. Scientific papers tend to focus on a particular aspect or technique. Articles written by practitioners or so-called "opinion leaders" are often shallow and just a concatenation of buzzwords. Therefore, this book is a very welcome addition!

Clarence "Skip" Ellis (1943–2014) gave a keynote at the first BPM conference in 2003. He was one of the pioneers in Workflow Management, Computer-Supported Cooperative Work, and BPM. Skip Ellis developed office automation prototypes such as Officetalk-Zero and Officetalk-D at Xerox PARC in the late 1970s. These systems used Information Control Nets, a variant of Petri nets, to model processes. In a way the basics are the same, e.g., there is still a focus on process diagrams and process automation. However, looking at the BPM cases in this book demonstrates that also many things have changed dramatically. Real-life projects show that modeling and automation are not the ultimate goal. BPM needs to add value and help organizations to continuously improve and disruptively innovate their processes.

The BPM cases in this book relate to different core elements of BPM, namely Strategic and Governance (Part I), Methods (Part II), Information Technology (Part

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III), and People and Culture (Part IV). The contributions cover different parts of the BPM lifecycle. These actual cases also nicely relate to my own 20 BPM Use Cases elaborated in the survey paper "Business Process Management: A Comprehensive Survey" (ISRN Software Engineering, 2013, http://dx.doi.org/10.1155/2013/507984). Whereas the 20 BPM Use Cases identify the core BPM building blocks, the cases in this book aim to describe end-to-end BPM projects. The first chapter provides a nice taxonomy to position the 31 real-world BPM cases. Different angles are used to show the richness of the BPM discipline. The cases are presented in a unified format, making them accessible and easy to comprehend.

How about the future of BPM? I strongly believe that the spectacular growth of event data is rapidly changing our BPM discipline. It makes no sense to focus on process modeling (including model-based analysis and model-based process automation) without considering the torrents of factual data in and between today's organizations. Recent developments in process mining make it possible to use process models as the "lens" to look at (low) level event data. Such a "process lens" helps to understand and solve compliance- and performance-related problems. The focus on data analysis is good, but should not frustrate processorientation. In the end, good processes are more important than information systems and conventional analytics. The old phrase "It's the process stupid" is still valid.

I hope you enjoy reading the book and learn from the many practical experiences condensed in the 31 real-world BPM cases reported.

Eindhoven, The Netherlands March 2017 Wil van der Aalst

#### **Preface**

Business Process Management (BPM) is an important and timely topic. For many companies, BPM is the key for mastering digital transformation and for innovating their business models. The fast pace of change has also taken a grip on concepts and techniques of BPM, with various new ideas emerging from research and practice. Several excellent sources exist that summarize established concepts of BPM. So far, however, a collection of real-world cases making available the experience of organizations applying BPM for various objectives was missing. It is the aim of this book to close this gap and to increase knowledge exchange based on real-world BPM projects for fostering both BPM education and practice.

For this book, we have gathered 31 cases on how companies use business process management to achieve outstanding operational results. Each of these cases is organized according to a uniform structure including the following parts:

- Introduction—What is the story of the case? The authors give a brief narrative of
  the entire story to grasp your interest in the case. This part includes a summary of
  the key figures of the company.
- Situation faced—What was the initial problem situation? What situation led to
  the action taken? The authors specify the context of the case as to needs,
  constraints, incidents, objectives, and beyond.
- Action taken—What has been done? What measures have been taken, as
  e.g. regarding the process redesign or process innovation? Which methods and
  approaches have been used? The authors provide a factual passage of the course
  of events.
- Results achieved—What effects could be observed resulting from the action taken? This could be changes in performance measures as well as qualitative statements from employees, customers, or other business partners. Here, the authors also discuss how far expected results materialize and how far expectations were met or not met.
- Lessons learned—Reflecting the overall case, what can others learn from it? The
  authors derive around five lessons learned, which are grounded in the case and
  which are interesting for others to take as an example.

The cases of this book are grouped into four major blocks, which are inspired by the six core elements of BPM by de Bruin and Rosemann. Part I contains cases that viii Preface

relate to strategy and governance. The cases stem from SAP in Germany, S-Y Systems Technologies in Germany, Autogrill in Italy, the Dompe eHospital in Sri Lanka, a leading telecommunications provider in the Middle East, and the Slovene public service company Snaga. Part II presents cases on BPM methods. These cases relate to "Die Mobiliar" from Switzerland, Queensland University of Technology in Australia, the City of Ghent in Belgium, a Brazilian insurance company, the telecommunications provider 3 in Germany, Bolzano Hospital in Italy, an Australian insurance company, Software AG in Germany, and St. Andrew's War Memorial Hospital in Australia. Part III discusses cases on information technology and BPM. The cases refer to CrowdStrom in Germany, MELOS in Germany, Deutsche Bank in Germany, BRFkredit in Denmark, a German manufacturing company, Zalando in Germany, Adler Moden in Germany, a Slovak logistics provider, and HEYCO-WERK in Germany. Part IV discusses BPM-related issues of people and culture. It builds on cases from Lufthansa Technik in Germany, 1&1 Internet in Germany, TCE-PE from Brazil, Jade University of Applied Science in Germany, and a Norwegian company in the Oil and Gas sector.

The material presented in this book is complemented by online material for teaching, training, and advisory. The website

http://www.bpm-cases.com

makes available slides and additional content that can be helpful for using the cases both in teaching BPM and in preparing for BPM projects in practice.

We thank the following people and institutions for their continuous support toward the compilation of this book.

- First, we thank our research teams both in Liechtenstein and in Vienna. There
  have always been strong ties between Liechtenstein and Vienna not only in BPM
  but in history, and we emphasize this connection with our book cover that refers
  to the pattern of the parquet floor of one room in the Palais Liechtenstein in
  Vienna.
- Second, we thank the organizers of the BPM Conference in Innsbruck 2015 who
  gave us the chance to bring together many of the case authors of this book by
  inviting us to organize the industry program of the conference. In Innsbruck, half
  way between Liechtenstein and Vienna, the idea of this book emerged.
- Third, we thank our colleagues and friends who served on the editorial board of
  this book and who have dedicated much time and effort in multiple rounds of
  reviews to further develop the cases presented in this book.
- Fourth, we thank our BPM research colleagues for their continuous inspiration and support, specifically at QUT Brisbane, TU Eindhoven, VU Amsterdam, Uni Tartu, HPI Potsdam, to name but a few.
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Liechtenstein Government. We are grateful for the financial support through this project, which was essential in making the idea of the BPM Cases Book come to life.

We hope you will enjoy reading the book and working with the cases, and we look forward to hearing from you related to any possible feedback!

Vaduz, Liechtenstein Vienna, Austria Jan vom Brocke Jan Mendling